



SREE SAKTHI ENGINEERING COLLEGE

TNEA Admission Code **2673**

OOTY MAIN ROAD, KARAMADAI, | MOB : +91 92445 04444, +91 92445 02277
COIMBATORE- 641104. INDIA | Web : www.sreesakthi.edu.in

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6.3.5

INSTITUTIONS PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON TEACHING STAFF



SREE SAKTHI ENGINEERING COLLEGE

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SREE SAKTHI ENGINEERING COLLEGE

(Accredited by NAAC with B+ Grade, Approved by AICTE,
Affiliated to Anna University, Chennai)
Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff: MRS. D. NITHYA

Designation and department: A.P. - CSE

For the period From:

Date of Entry into SSEC: ~~2015~~ 2016

Academic Qualifications: M.E

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	41	42
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	15	17
3.	Promptness in academic duties.	20	16	18
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	07	08

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	15	18
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	10	12
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	12	13



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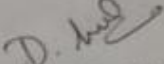
CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	—	—
III (B)	Research Papers Published in	Referred Journals	10	—	—
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	—	—
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	—	—
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	—	—
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	—	—
		Subject books by other local publishers with ISBN/ISSN numbers	15	—	—

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	18	19
		Counseling of students who are indifferent and disobedient.	20	17	18
		Discussions with parents on improving the wards performance and behavior.	10	08	09
		Sharing of course material- notes, Transparencies, PPTs	10	07	08
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	18	19
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	07	09
		National/International level Conference of repute in India.	10	09	10
TOTAL SCORE				84	92


Signature of HOD


Signature of Staff Member



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Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff: **MRS. K. SELVA SHEELA**

Designation and department: **ADD- CSE**

For the period From:

Date of Entry into SSEC: **1 / 2020**

Academic Qualifications: **M.E (PHD)**

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	41	42
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	15	17
3.	Promptness in academic duties.	20	16	18
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	07	08

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	15	18
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	10	12
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	12	13



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CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	30	30
III (B)	Research Papers Published in	Referred Journals	10	-	-
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	-	-
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	-	-
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	-	-
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	-	-
		Subject books by other local publishers with ISBN/ISSN numbers	15	-	-

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	18	19
		Counseling of students who are indifferent and disobedient.	20	18	19
		Discussions with parents on improving the wards performance and behavior.	10	9	9
		Sharing of course material- notes, Transparencies, PPTs	10	9	6
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	19	18
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	9	8
		National/International level Conference of repute in India.	10	9	9
TOTAL SCORE			100	91	92


Signature of HOD


Signature of Staff Member



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Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff: Vellinganin N

Designation and department: Ap/Civil

For the period From:

Date of Entry into SSEC: 01/08/22

Academic Qualifications: M.E.

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	50	50
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	20	15
3.	Promptness in academic duties.	20	20	10
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	10	10

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

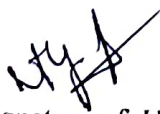
Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	20	10
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	10	10
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	15	15

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	0	0
III (B)	Research Papers Published in	Referred Journals	10	0	0
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	0	0
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	0	0
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	0	0
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	0	0
		Subject books by other local publishers with ISBN/ISSN numbers	15	0	0


CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	20	10
		Counseling of students who are indifferent and disobedient.	20	20	20
		Discussions with parents on improving the wards performance and behavior.	10	10	10
		Sharing of course material- notes, Transparencies, PPTs	10	10	10
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	0	0
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	10	10
		National/International level Conference of repute in India.	10	10	0
TOTAL SCORE			350	230	170


Signature of HOD


PRINCIPAL

Dr.G. RANGANATHAN B.E., M.E., Ph.D.
PRINCIPAL
SREE SAKTHI ENGINEERING COLLEGE
COIMBATORE - 641 104.


Signature of Staff Member

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS


Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	0	0
III (B)	Research Papers Published in	Referred Journals	10	0	0
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	0	0
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	0	0
		Text or reference books published by International Publishers with an established peer review system	20	0	0
III (C)	Books, chapters in books	Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	0	0
		Subject books by other local publishers with ISBN/ISSN numbers	15	0	0

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	20	10
		Counseling of students who are indifferent and disobedient.	20	20	20
		Discussions with parents on improving the wards performance and behavior.	10	10	10
		Sharing of course material- notes, Transparencies, PPTs	10	10	10
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	0	0
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	10	10
		National/International level Conference of repute in India.	10	10	0
TOTAL SCORE			350	230	170


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Signature of Staff Member

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COIMBATORE - 641 104.



SREE SAKTHI ENGINEERING COLLEGE

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FACULTY SELF APPRAISAL (For all Teaching Staff)

Name of the staff: **KARUNYA . U**

Designation and department: **AP/CIVIL**

For the period From:

Date of Entry into SSEC: **13/08/2022**

Academic Qualifications: **M.E.,**

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	48	48
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	20	15
3.	Promptness in academic duties.	20	15	16
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	10	10

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

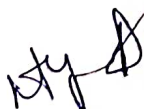
Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	18	19
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	14	13
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dasseminaiion and general articles, not covered in Category III below)	15	15	13

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	0	0
III (B)	Research Papers Published in	Referred Journals	10	0	0
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	0	0
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	0	0
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	0	0
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	0	0
		Subject books by other local publishers with ISBN/ISSN numbers	15	0	0

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	20	10
		Counseling of students who are indifferent and disobedient.	20	20	19
		Discussions with parents on improving the wards performance and behavior.	10	9	9
		Sharing of course material- notes, Transparencies, PPTs	10	10	9
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	0	0
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	0	0
		National/International level Conference of repute in India.	10	0	0
TOTAL SCORE			350	199	189


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Signature of Staff Member

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PRINCIPAL
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FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff : Mahima Mohan

Designation and department: AP & ECE

For the period From: July 2022

Date of Entry into SSEC: 12/2/2018

Academic Qualifications: ME

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	45	42
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	19	18
3.	Promptness in academic duties.	20	20	18
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	10	10

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

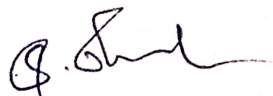
Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	17	16
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	10	10
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dasseminaion and general articles, not covered in Category III below)	15	13	12

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	5	5
III (B)	Research Papers Published in	Referred Journals	10	7	7
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	3	3
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	2	2
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	0	0
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	0	0
		Subject books by other local publishers with ISBN/ISSN numbers	15	5	4

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	15	13
		Counseling of students who are indifferent and disobedient.	20	15	13
		Discussions with parents on improving the wards performance and behavior.	10	9	8
		Sharing of course material- notes, Transparencies, PPTs	10	9	8
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	10	10
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	0	0
		National/International level Conference of repute in India.	10	0	0
TOTAL SCORE			350	204	189

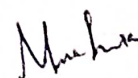


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Dr.G. RANGANATHAN B.E., M.E., Ph.D.
PRINCIPAL
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Signature of Staff Member



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FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff: P. ROCK FELLOO SINGH RUSSELL

Designation and department: AP/EEE

For the period From: July 2022

Date of Entry into SSEC: 27/7/2022

Academic Qualifications: ME

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	45	42
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	18	15
3.	Promptness in academic duties.	20	20	15
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	10	8

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	18	15
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	15	14
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	14	13

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	10	8
III (B)	Research Papers Published in	Referred Journals	10	5	4
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	3	2
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	3	2
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	10	8
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	5	4
		Subject books by other local publishers with ISBN/ISSN numbers	15	5	4

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

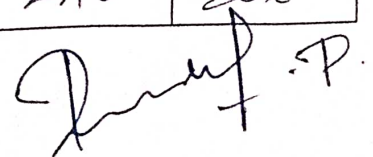
Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly ,slow learners.	20	15	13
		Counseling of students who are indifferent and disobedient.	20	15	12
		Discussions with parents on improving the wards performance and behavior.	10	8	7
		Sharing of course material- notes, Transparencies, PPTs	10	8	7
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	15	14
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	8	7
		National/International level Conference of repute in India.	10	5	3
TOTAL SCORE			350	240	206

Signature of HOD


PRINCIPAL

Dr.G. RANGANATHAN B.E.,M.E.,Ph.D.
PRINCIPAL
SREE SAKTHI ENGINEERING COLLEGE
COIMBATORE - 641 104.

Signature of Staff Member





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Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff: **Ms. R. MANJULA**

Designation and department: **AP & EEE**

For the period From:

Date of Entry into SSEC: **2.2.2022**

Academic Qualifications: **ME**

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	41	42
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	15	17
3.	Promptness in academic duties.	20	16	18
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	07	08

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	15	18
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	10	12
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	12	13

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	—	—
III (B)	Research Papers Published in	Referred Journals	10	—	—
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	—	—
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	—	—
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	—	—
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	—	—
		Subject books by other local publishers with ISBN/ISSN numbers	15	—	—

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

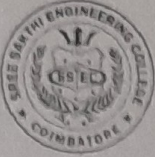
Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	18	19
		Counseling of students who are indifferent and disobedient.	20	17	18
		Discussions with parents on improving the wards performance and behavior.	10	08	09
		Sharing of course material- notes, Transparencies, PPTs	10	07	08
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	18	19
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	07	09
		National/International level Conference of repute in India.	10	09	10
TOTAL SCORE				84	92

M. S. S.

Signature of HOD

M. S. S.

Signature of Staff Member



SREE SAKTHI ENGINEERING COLLEGE

(Accredited by NAAC with B⁺ Grade, Approved by AICTE,
Affiliated to Anna University, Chennai)
Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL (For all Teaching Staff)

Name of the staff: **Mr. KANDASAMY C.P**

Designation and department: **AP & EEE**

For the period From:

Date of Entry into SSEC: **25-4-2022**

Academic Qualifications: **ME**

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	42	44
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	16	18
3.	Promptness in academic duties.	20	15	16
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	08	09

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	16	17
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	09	10
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	13	14

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	—	—
III (B)	Research Papers Published in	Referred Journals	10	—	—
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	—	—
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	—	—
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	—	—
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	—	—
		Subject books by other local publishers with ISBN/ISSN numbers	15	—	—

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly ,slow learners.	20	17	18
		Counseling of students who are indifferent and disobedient.	20	16	18
		Discussions with parents on improving the wards performance and behavior.	10	09	08
		Sharing of course material- notes, Transparencies, PPTs	10	07	09
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	17	18
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	07	08
		National/International level Conference of repute in India.	10	06	10
TOTAL SCORE				79	89

M. K. Singh

Signature of HOD

Signature of Staff Member



SREE SAKTHI ENGINEERING COLLEGE

(Accredited by NAAC with B⁺ Grade, Approved by AICTE,
Affiliated to Anna University, Chennai)
Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff : B. LOGESH

Designation and department: ASSISTANT PROFESSOR & MECHANICAL

For the period From:

Date of Entry into SSEC: 04-07-2016

Academic Qualifications: M.E (Ph.D)

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	49	48
2.	Preparation and imparting of knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	15	14
3.	Promptness in academic duties.	20	15	16
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	10	10

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	18	19
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	15	15
3.	Professional Development activities(such as participation in seminars,conferences,short term training courses,talks,lectures,membership of associations,dasseminaiion and general articles,not covered in Category III below)	15	12	13

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	30	16
III (B)	Research Papers Published in	Referred Journals	10	10	8
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	4	4
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	4	4
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	18	18
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	13	14
		Subject books by other local publishers with ISBN/ISSN numbers	15	12	12

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly, slow learners.	20	18	18
		Counseling of students who are indifferent and disobedient.	20	17	18
		Discussions with parents on improving the wards performance and behavior.	10	9	8
		Sharing of course material- notes, Transparencies, PPTs	10	8	8
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	10	18
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	5	8
		National/International level Conference of repute in India.	10	7	8
TOTAL SCORE			350	299	283


Signature of HOD


PRINCIPAL


Signature of Staff Member

Dr.G. RANGANATHAN B.E.,M.E.,Ph.D,
PRINCIPAL
SREE SAKTHI ENGINEERING COLLEGE
COIMBATORE - 541 104.



SREE SAKTHI ENGINEERING COLLEGE

(Accredited by NAAC with B⁺ Grade, Approved by AICTE,
Affiliated to Anna University, Chennai)
Karamadai, Coimbatore - 641104

FACULTY SELF APPRAISAL

(For all Teaching Staff)

Name of the staff : V ANTONY

Designation and department: Assistant Professor / Mechanical

For the period From:

Date of Entry into SSEC: 11/08/2022

Academic Qualifications: B.E., M.E.

Academic Performance Indicators

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Academic results(max. score of 50 for >80% result in courses with complete analytical, 90% in courses with complete theory and 85% result in courses with analytical and theory mixed)	50	45 ✓	48
2.	Preparation and imparting of knowledge/ instruction as per curriculum; syllabus enrichment by providing additional resources to students, innovative teaching-learning methodologies.	20	15	14
3.	Promptness in academic duties.	20	15	16
4.	Examination duties(Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment	10	08	10

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl. No	Nature of Activity	Max. Score	Self Assessment	HOD Assessment
1.	Student related co-curricular, extension and field based activities(such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20	18	19
2.	Contribution to corporate life and management for the department and institution through participation in academic and administrative committees and responsibilities.	15	13 ✓	15
3.	Professional Development activities(such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	12	13

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl. No.	APIs		Max. Points	Self Assessment	HOD Assessment
III (A)	Registered for Ph.D		30	15 ✓	16
III (B)	Research Papers Published in	Referred Journals	10	5	8
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	5	0	4
		Conference proceedings as full papers, etc (Abstracts not to be included)	5	0	4
III (C)	Books, chapters in books	Text or reference books published by International Publishers with an established peer review system	20	10 ✓	12
		Subjects books by National level Publishers/State and Central Govt. Publications with ISBN/ISSN numbers	15	10	12
		Subject books by other local publishers with ISBN/ISSN numbers	15	10 ✓	12

CATEGORY IV: MENTORING, INSTITUTIONAL DEVELOPMENT AND ACADEMIC LEADERSHIP

Sl. No.	APIs	Engineering/Sciences	Max. Points	Self Assessment	HOD Assessment
IV(A)	Class Advisor to a batch of Students	Counseling of students performing poorly ,slow learners.	20	18	18
		Counseling of students who are indifferent and disobedient.	20	18	18
		Discussions with parents on improving the wards performance and behavior.	10	8	8
		Sharing of course material- notes, Transparencies, PPTs	10	8	8
IV(B)	Editorship	Invitation to be Editor of an International Journal	20	10 ✓	18
IV(C)	Invitation to Deliver key note paper	International Conference abroad	10	8	8
		National/International level Conference of repute in India.	10	8	8
TOTAL SCORE			300	254	279


Signature of HOD


PRINCIPAL


Signature of Staff Member

Dr.G. RANGANATHAN B.E.,M.E.,Ph.D,
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