



SREE SAKTHI ENGINEERING COLLEGE

TNEA Admission Code **2673**

OOTY MAIN ROAD, KARAMADAI, | MOB : +91 92445 04444, +91 92445 02277
COIMBATORE- 641104. INDIA | Web : www.sreesakthi.edu.in

Affiliated to Anna University & Approved by AICTE, Accredited by NAAC

5.1.5

GRIEVANC REDRESSAL, SEXUAL HARASSMENT, AND ANTI RAGGING COMMITTEE



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REF: SSEC/SWGR /CIR/ 2022-2023

Date: 09/10/2022

CIRCULAR

Sub: Students' Welfare & Grievance Redressal Committee_— Reg.

Students' Welfare & Grievance Redressal Committee is formed with the following members,

STUDENTS WELFARE AND GRIEVANCE REDRESSAL COMMITTEE.

NAME OF THE MEMBER	DESIGNATION	POSITION
Dr.G.Rangathan	PRINCIPAL	Chairman
Ms.P.Malarvizhi	DEAN	Member
Dr.A.Nirmala	HOD/EEE	Member
Mr.D.R.Vignesh	ASSISTANT PROFESSOR	Member
Mr.S.Charly milton	ASSISTANT PROFESSOR	Member
Ms.M.Deepa	ASSISTANT PROFESSOR	Member

Functions:

- It endeavours to help a student's educational process to advance their academics as well as personal abilities.
- Committee works for the overall welfare of the student in terms of student development which consists of student development program, student publication.
- Grievance Redressal Committee established to create a healthy and safe atmosphere for students of this esteemed Institution and actively seek to address issues on student front.
- Committee acknowledges that in College there may be situations where individual student or group of students may have concern about the behavior of others or the decisions of others or may have suggestions.
- Committee promotes timely and transparent resolution of these issues or suggestions in a confidential manner.

Term: One year and shall continue to be in force until reconstruction

Meetings: Once in a year.

Copy to:

1. All HOD's for information and circulates among the concerned staff members.
2. Mr. B. Logesh, AP/MECH
3. To be displayed in notice boards.
4. PA to Principal for filling.


PRINCIPAL

Dr.G. RANGANATHAN B.E.,M.E.,Ph.D,
PRINCIPAL
SREE SAKTHI ENGINEERING COLLEGE
COIMBATORE - 641 104.



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REF: SSEC/SWGR/MTCIR1/2022-2023

28.10.2022

CIRCULAR

Students' Welfare & Sexual Harassment Committee Meeting

Students' Welfare & Sexual Harassment Committee Meeting With Principal is arranged on 04.11.2021 at 3 pm at Board Room. All the Students' Welfare & Sexual Harassment Committee members are requested to attend without fail.

STUDENTS WELFARE AND GRIEVANCE REDRESSAL COMMITTEE.

NAME OF THE MEMBER	DESIGNATION	POSITION
Dr.G.Rangathan	PRINCIPAL	Chairman
Dr.N. Prasannan	CEO	Convener
Mrs.P.Malarvizhi	DEAN	Member
Mr.V.Vellingiri	HOD/CIVIL	Member
Dr.S.Poornima	ASSISTANT PROFESSOR	Member
Ms.M.Deepa	ASSISTANT PROFESSOR	Member
Dr.A.Nirmala	HOD/EEE	Member
Mr.S.Shivashankar	Assistant Professor	Member
Ms.Annam	Inspector	Member
K.Arunadevi	Student	Member
M.Sanjula	Student	Member



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AGENDA

1. Formed anti sexual harassment committee consisting of senior faculty and headed by principal.
2. Persons not only from college but also from surrounding areas will also participate.
3. Committee has taken steps and allotted duties to all the staff members at almost in all areas in the college.(canteen, parking ,places, different blocks, play ground)
4. Wide canvassing about anti-sexual harassment is being done in the forms of flexes, posters and boards.

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STUDENTS' WELFARE & ANTI RAGGING COMMITTEE

Venue: Board Room

Ref. No. : SSEC/SWGRJMTTCIR1/2021-2022

Members,

NAME OF THE MEMBER	DESIGNATION	POSITION
Dr.G.Rangathan	PRINCIPAL	Chairman
Mrs.P.Malarvizhi	DEAN	Member
Mr.R.Midhun	HOD/MECH	Co-ordinator
Dr.A.Balaji	ASSISTANT PROFESSOR	Member
Dr.A.Chellaih	ASSISTANT PROFESSOR	Member
Mrs.M.Kavitha	ASSISTANT PROFESSOR	Member
Dr.I.Shanthi	ASSISTANT PROFESSOR	Member
Mr.V.D.Sri ram	ASSISTANT PROFESSOR	Member

MINUTES	REMARKS
<p>1. Regarding the students grievance on water issue in labs and in hostel ,and it was resolved with the help of Mr.karthick, maintenance in-charge.</p> <p>2. Regarding the students grievance students want to required girls volley ball court, it was resolved with the help of physical Director,Mr.karthick.</p>	<p>Resolved the issue</p> <p>Action taken</p>
<p>3.The committee informed that, there are no sexual harassment cases in the campus.</p> <p>4.Student members also informed that , there is harmony in the campus not a single case of ragging is reported by the students cell.</p> <p>5.Four short films and a documentary film to counsel students on ill effects on ragging are shown to the all the students during the orientation program .</p> <p>6.During class committee meeting Principal, Heads of the department and faculties, created awareness among students about prevention of ragging and other issues, regarding ragging.</p>	<p>Program conducted</p> <p>Program Conducted.</p>

7.The counseling psychologist name organizes meeting with the help of NSS coordinator to create awareness, against ragging and gives guidance .

8.Till date no incident of ragging has been reported.

Program conducted

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GENERAL GRIEVANCE REDRESSAL

<https://sreesakthi.edu.in/grievance-redressal-committee.php>



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REF: SSEC/AR/CIR1/2022-2023

Date: 25/09/2022

CIRCULAR

Sub: Anti-ragging Committee — Reg.

Ant ragging Committee is formed with the following members

Name	Position	Present Designation	Mobile Numbers
Dr.G.Ranganathan	Presiding Officer	Principal	9244502277
Dr.N.Prasannan	Coordinator	CEO	9244504444
Prof.P.Malarvizhi	Member	Dean	9442027366
Ms.S.Sasikala	Member	HoD-ECE	9944710616
Dr.S.Poornima	Member	PRO	8610447440
Mr.R.Naresh	Member	Assistant Professor	9952587045
Mr.R.Kalyan kumar	Member	System Admin	9629336441
Ms.Dhivya	Member	NGO	9790366699
Ms.S.Keerthana	Member	Student	9566561781
Ms.Prithika	Member	Student	7593059519

Functions:

- TO ensure that all anti-ragging measures are in place to curb the menace of ragging.
- Developing brotherly movements among students by motivation.
- Arranging awareness program for the seniors about anti-ragging with the police officials.
- To form anti-ragging squad, every year to ensure the campus is free from menace of ragging.
- Responsibility of anti-ragging squad is to maintain vigil to check ragging activities. To make surprise visits in the campus, bus stops and hostels and other places vulnerable to incidents and having the potential for ragging.

Term: Two year and shall continue to be in force until reconstruction.

Meetings: Once in a year and on any exigency



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REF: SSEC/ARCIR2/2022-2023

Date: 29/11/2022

CIRCULAR

Anti- ragging Committee meeting with Principal is arranged on 03.12.2022 at 10 am in Board Room. All the Anti- ragging Committee members are requested to attend without fail. members,

AGENDA

1. Discussing on prevention of Ragging
2. Creating awareness about ragging among students
3. Monitoring Student Activities
4. Forming of Anti-Ragging Squad

Name	Position
Dr.G.Ranganathan	Presiding Officer
Dr.N.Prasannan	Coordinator
Prof.P.Malarvizhi	Member
Ms.S.Sasikala	Member
Dr.S.Poornima	Member
Mr.R.Naresh	Member
Mr.R.Kalyan kumar	Member
Ms.Dhivya	Member
Ms.S.Keerthana	Member
Ms.Prithika	Member


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2. Dr. N.Thayumanavan, HOD/Mech.
3. To be displayed in notice boards.



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ANTIRAGGING COMMITTEE

Minutes Of Meeting

Venue: Board Room

Ref. No. : SSEC/ARCIR2/2021-2022

The Anti-ragging committee constituted by Chairman of the committee met on 03.12.2021 at Board room, to review and strengthen the measures to curb menace of ragging in the institute for the session 2021-22.

The following members were present in the meeting:

Dr.S.Karthikeyan,	Correspondent	Special invitee
Dr.R.Prabhu	Principal /	Chairman
Mr. S.Kamban	HOD/Mech	Coordinator
Dr.I.Shanthi	HOD/ECE	Member
Mrs.Deepika	HOD/Civil	Member
Dr.G. Vijayakumar	HOD/S&H	Member
Mr.V .D.Srihari,	HOD/CSE	Member
Mrs.Malarvizhi	HOD/EEE	Member

POINTS DISCUSSED	ACTION TAKEN
Members are directed to prevent the ragging in and outside of the campus' if anything found, members are asked to bring it the notice to the principal immediately.	Informed through circular and concern department heads
To aware the students of dehumanizing effect Of ragging inherent in its perversity.	Seminar organized to explain about anti ragging guidelines and concequences
To keep a continuous watch and vigil over ragging so as to prevent its occurrence.	Anti Ragging Squad Formed


PRINCIPAL
Dr R. PRABHU
PRINCIPAL,
SREE SAKTHI ENGINEERING COLLEGE
COIMBATORE-641 104